

Parents at Work: Dual Earner Households

Moss, Peter

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Parents At Work Dual Earner Households

Elinor Ochs, Tamar Kremer-Sadlik



Parents At Work Dual Earner Households:

The Palgrave Handbook of Family Policy Rense Nieuwenhuis, Wim Van Lancker, 2020-12-14 This open access handbook provides a multilevel view on family policies combining insights on family policy outcomes at different levels of policymaking supra national organizations national states sub national or regional levels and finally smaller organizations and employers At each of these levels a multidisciplinary group of expert scholars assess policies and their implementation such as child income support childcare services parental leave and leave to provide care to frail and elderly family members The chapters evaluate their impact in improving children s development and equal opportunities promoting gender equality regulating fertility productivity and economic inequality and take an intersectional perspective related to gender class and family diversity The editors conclude by presenting a new research agenda based on five major challenges pertaining to the levels of policy implementation in particular globalization and decentralization austerity and marketization inequality changing family relations and welfare states adapting to women s empowered roles

The Time Divide Jerry A. JACOBS, Kathleen Gerson, Jerry A Jacobs, 2009-06-30 In a panoramic study that draws on diverse sources Jerry Jacobs and Kathleen Gerson explain why and how time pressures have emerged and what we can do to alleviate them In contrast to the conventional wisdom that all Americans are overworked they show that time itself has become a form of social inequality that is dividing Americans in new ways between the overworked and the underemployed women and men parents and non parents They piece together a compelling story of the increasing mismatch between our economic system and the needs of American families sorting out important trends such as the rise of demanding jobs and the emergence of new pressures on dual earner families and single parents Comparing American workers with their European peers Jacobs and Gerson also find that policies that are simultaneously family friendly and gender equitable are not fully realized in any of the countries they examine As a consequence they argue that the United States needs to forge a new set of solutions that offer American workers new ways to integrate work and family life Table of Contents Acknowledgments Introduction Part I Trends in Work Family and Leisure Time 1 Overworked Americans or the Growth of Leisure 2 Working Time from the Perspective of Families Part II Integrating Work and Family Life 3 Do Americans Feel Overworked 4 How Work Spills Over into Life 5 The Structure and Culture of Work Part III Work Family and Social Policy 6 American Workers in Cross National Perspective with Janet C Gornick 7 Bridging the Time Divide 8 Where Do We Go from Here Appendix Supplementary Tables Notes References Index Jacobs and Gerson present the most fine grained analysis yet offered of working time and its impacts on families They successfully combine sophisticated analyses of quantitative data with breakthroughs in the conceptualization of work time Their focus on household work time and their incorporation of subjective aspects of work family conflict are welcome additions to the study of work time As a result of their nuanced treatment they avoid making simplistic generalizations that have marked many previous treatments of this topic Rosalind Chait Barnett Brandeis University and co author of Same

Difference How Myths About Gender Differences Are Hurting Our Relationships Our Children and Our Jobs This is an outstanding book It offers powerful arguments in the debates over work family conflict going on in academia and society The data the authors bring to bear on the subject offer new insights that support their analysis and policy recommendations Scholars of the workplace and of contemporary American society as well as public policy advocates must read this book Cynthia Fuchs Epstein City University of New York and co author of *The Part time Paradox Time Norms Professional Life Family and Gender The Time Divide* makes a substantial contribution to the work family literature and will be cited often by those with an interest in women s employment children s well being family functioning and work in America Its appeal will be broad and capture the attention of policy makers along with academics in a number of disciplines including sociology family studies and public policy The book is engagingly written and the logic of the analysis is sound Suzanne Bianchi University of Maryland and co author of *Continuity and Change in the American Family* The main thesis is original and important that Americans are not in general overworked rather they can be divided into both the overworked and the underworked The former are usually found in the upper half of the occupational distribution the latter in the lower half The overworked wish they could work less and the underworked wish they could work more Overall *The Time Divide* significantly advances our understanding of just where the time divide lies And that s an important contribution Andrew J Cherlin Johns Hopkins University and author of *Public and Private Families* *New Frontiers in Work and Family Research* Joseph G. Grzywacz, Evangelia Demerouti, 2013 The purpose of this volume is to showcase alternative theoretical and methodological approaches to work and family research and present methodological alternatives to the widely known shortcomings of current research on work and the family In the first part of the book contributors consider various theoretical perspectives including Positive Organizational Psychology System Theory Multi Level Theoretical Models Dyadic Study Designs The chapters in Part Two consider a number of methodological issues including key issues pertaining to sampling the role of diary studies Case Cross over designs Biomarkers and Cross Domain and Within Domain Relations Contributors also elaborate the conceptual and logistical issues involved in incorporating novel measurement approaches The book will be of essential reading for researchers and students in work and organizational psychology and related disciplines [Working in a 24/7 Economy](#) Harriet B. Presser, 2003-11-06 This book looks at the effects of nonstandard work schedules on family functioning and shows how these schedules disrupt marriages and force families to cobble together complex child care arrangements that should concern us all The number of hours Americans work has received ample attention but the issue of which hours or days Americans work has received much less scrutiny This work provides a comprehensive overview of who works nonstandard schedules and why The author argues that the growth in women s employment technological change and other demographic changes over the past thirty years gave rise to the growing demand for late shift and weekend employment in the service sector It is also demonstrated that most people who work these hours do so primarily because it is a job

requirement rather than a choice based on personal considerations. The consequences of working non standard schedules often differ for men and women since housework and child rearing remain assigned primarily to women even when both spouses are employed. As with many other social problems the burden of these schedules disproportionately affects the working poor reflecting their lack of options in the workplace and adding to their disadvantage. The book shows how such work arrangements have created a new rhythm of daily life within many American families including those with two earners and absent fathers. With spouses often not at home together in the evenings or nights and parents often not at home with their children at such times the relatively new concept of home time has emerged as primary concern for families across the nation.

Work-Family Challenges for Low-Income Parents and Their Children Ann C. Crouter, Alan Booth, 2014-04-04

The area of work and family is a hot topic in the social sciences and appeals to scholars in a wide range of disciplines. There are few edited volumes in this area however and this may be the only one that focuses on low income families a particularly important group in this era of welfare to work policy. Interdisciplinary in nature the volume brings together contributors from the fields of psychology social work sociology demography economics human development and family studies and public policy. It presents important work family topics from the point of view of low income families at a time in history when welfare to work programs have become standard. Divided into four parts each section addresses a different aspect of the topic consisting of a big picture lead essay which is followed by three papers that critique extend and supplement the final paper. Many of the chapters address important social policy issues giving the volume an applied focus which will make it of interest to many groups. Serving to organize the volume these issues and others have been encapsulated into four sets of anchor questions: How has the availability content and stability of the jobs available for the working poor changed in recent decades? How do work circumstances for low income families vary as a function of gender family structure race ethnicity and geography? What implications do these changes have for the widening inequality between the haves and have nots? What features of work timing matter for families? What do we know about the impacts of shift work long hours seasonal work and temporary work on employees their family relationships and their children's development? How are the child care needs of low income families being met? What challenges do these families face with regard to child care and how can child care services be strengthened to support parents and to enhance child development? How are the challenges of managing work and family experienced by low income men and women? The primary audience for the book is academicians and their students policy specialists and people charged with developing and evaluating family focused programs. The volume will be appropriate for classroom use in upper level undergraduate courses and graduate courses in the fields of family sociology demography human development and family studies women's studies labor studies and social work.

All In Josh Levs, 2015-05-12

When journalist Josh Levs was denied fair parental leave by his employer after his child was born he fought back and won. Since then he's become an advocate for modern families and working fathers. In *All In* he explores the

changing face of fatherhood and what it means for our individual lives families workplaces and society Fatherhood today is far different from previous generations Stay at home dads are increasingly common and growing numbers of men are working part time or flextime schedules to spend more time with their children Even the traditional breadwinner dad is being transformed Dads today are more emotionally and physically involved on the home front They are all in and like mothers they are struggling with work life balance and doing it all Journalist and dad columnist Josh Levs explains that despite these unprecedented changes our laws corporate policies and gender based expectations in the workplace remain rigid They are preventing both women and men from living out the equality we believe in and hurting businesses in the process Women have done a great job of speaking out about this Levs whose fight for parental leave made front page news across the country argues It s now time for men to join in Combining Levs personal experiences with investigative reporting and frank conversations with fathers about everything from work life to money to sex All In busts popular myths lays out facts uncovers the forces holding all of us back and shows how we can all join together to change them The Second Shift Arlie Hochschild, Anne Machung, 2012-01-31 An updated edition of a standard in its field that remains relevant more than thirty years after its original publication Over thirty years ago sociologist and University of California Berkeley professor Arlie Hochschild set off a tidal wave of conversation and controversy with her bestselling book The Second Shift Hochschild s examination of life in dual career households finds that factoring in paid work child care and housework working mothers put in one month of labor more than their spouses do every year Updated for a workforce that is now half female this edition cites a range of updated studies and statistics with an afterword from Hochschild that addresses how far working mothers have come since the book s first publication and how much farther we all still must go The Triple Bind of Single-Parent Families Nieuwenhuis, Rense, Maldonado, Laurie C., 2018-03-07 Single parents face countless hardships but they can be boiled down to a triple bind inadequate resources insufficient employment and limited support policies This book brings together research from a range of disciplines from more than forty countries with particularly detailed case studies from the United Kingdom Iceland Sweden and Scotland It addresses numerous issues related to the struggles of single parents including poverty employment health children s development and education and more Redefining Families Adele Eskeles Gottfried, Allen W. Gottfried, 2013-06-29 Families are undergoing dramatic changes in our society Our traditional views are being challenged by new family arrangements These new family arrangements are forcing redefinitions of what constitutes a family and raising significant issues regarding the potential developmental consequences for children in these families if such exist Moreover the ramifications of redefined families and their bearing on children s development extend into the legal political and societal arenas This book focuses on the relationships between diverse family arrangements and children s development as well as on legal and social implications Our interest in this area emanates from our experience in directing the Fullerton Longitudinal Study In the course of this investigation we observed families undergoing transformation most

commonly in maternal employment and marital status Our initial research on the role of maternal employment in children's development provided the scientific foundation for our interest Just as we feel that maternal employment and dual earner families should be comprehensively researched regarding their relationships to children's development we also believe that other contemporary family arrangements should receive extensive attention in the developmental literature Hence the idea for this book emerged

Being Together, Working Apart Barbara Schneider, Linda J. Waite, 2005-02-24 Despite the fact that most parents are employed how work affects the lives and well being of parents and their children remains relatively unexplored A recent study of 500 dual career families in 8 communities across the US provides a holistic view of the complexities of work and family life experienced by parents and their children Drawing on the study this book explores how dual earner families cope with the stresses and demands of balancing work and family life whether the time parents spend working is negatively affecting their children how mothers feel managing both work and household responsibilities and what role fathers are taking in family life In answering these questions the authors argue for a new balance between work and family life The book with its rich data findings and commentary from an interdisciplinary group of scholars provides a valuable resource for academics policy makers and working parents

Working Couples Caring for Children and Aging Parents Margaret B. Neal, Leslie B. Hammer, 2007 As the baby boomer generation approaches midlife many dual earner couples are struggling with issues of simultaneously caring for children while tending to aging parents This timely book uncovers the circumstances faced by these workers known as the sandwiched generation and identifies what they need in order to fulfill their work and family responsibilities Authors Margaret B Neal and Leslie B Hammer suggest the workplace as an arena for change proposing that it adapt to the situations of today's workers by providing flexibility and understanding the needs and priorities of families Based on a four year national study funded by the Alfred P Sloan Foundation *Working Couples Caring for Children and Aging Parents* examines employer and governmental initiatives affecting work and family life in the United States supports provided to working caregivers in countries other than the United States the effects of being sandwiched on work family fit well being and work and changes in work and family roles and outcomes over time This book will interest a broad audience including students policymakers family care practitioners IO psychologists work life professionals gerontologists sociologists human resource managers and occupational health psychologists

Families, Care-Giving and Paid Work Nicole Busby, Grace James, 2011-01-01 Balancing paid work and family life remains a significant challenge indeed the challenges are intensifying as economic austerity threatens the pursuit of gender equality This excellent book provides extensive justifications for laws and policies which encourage and facilitate the reconciliation of paid work family life and care giving It provides a wealth of data from a number of jurisdictions and examines recent trends It is vital that this area of law and policy is protected and developed and this book plays an important role in that process Clare McGlynn Durham University UK This unique selection of chapters brings together researchers from a variety of

academic disciplines to explore aspects of law's engagement with working families. It connects academic debate with policy proposals through an integrated set of approaches and perspectives. *Families Care giving and Paid Work* offers an original approach to a very topical area. Not only does it consider the limitations of law in relation to the regulation of care giving and workplace relationships but it is premised upon a re-consideration of law's potential and engages with suggested strategies for bringing about long-term social change. Offering a range of analyses, this book will strongly appeal to policymakers and practitioners involved with promoting work and family issues, students in labour and employment studies, law and social policy, as well as academics interested in work and family reconciliation issues or gender and law issues.

Fast-Forward Family Elinor Ochs, Tamar Kremer-Sadlik, 2013-03-01. Called the most unusually voyeuristic anthropology study ever conducted by the *New York Times*, this groundbreaking book provides an unprecedented glimpse into modern-day American families. In a study by the UCLA Sloan Center on Everyday Lives and Families, researchers tracked the daily lives of 32 dual-worker middle-class Los Angeles families between 2001 and 2004. The results are startling and enlightening. *Fast Forward Family* shines light on a variety of issues that face American families: the differing stress levels among parents, the problem of excessive clutter in the American home, the importance and decline of the family meal, the vanishing boundaries that once separated work and home life, and the challenges for parents as they try to reconcile ideals regarding what it means to be a good parent, a good worker, and a good spouse. Though there are also moments of connection, affection, and care, it's evident that life for 21st-century working parents is frenetic, with extended work hours, children's activities, chores, meals to prepare, errands to run, and bills to pay.

Employed Mothers and Their Children Jacqueline V. Lerner, Nancy L. Galambos, 2021-04-14. In 1969, the author wrote a letter to *Science* protesting the unfair treatment of academic mothers who were expected to work full-time. Her problem with balancing work and family life was typical of the problems of most young parents in the United States. More than 20 years later, the same problems have not been solved, even though more than twice as many families are headed by a fully employed parent or parents. In this volume, the authors survey the many problems of employed parents and their children. Documenting problems by sound research and pointing to the future solutions is a valuable contribution to the psychological literature.

We Need to Talk about Family Roberta Garrett, Tracey Jensen, Angie Voela, 2016-08-17. We are the first generation in recent history to not know if our children will have a better life than us. Over the past thirty years, the dream of upward mobility and stable and securely paid employment has dissipated. This collection draws together insights from the disciplines of cultural studies, literary theory, psychoanalysis, psychosocial studies, social policy, and sociology in order to explore the complex and contested status of the family under neoliberalism. At one end of the spectrum, the intensification of work and the normalisation of long hours working culture have undermined the time and energy available for private family life. At the other end, the fantasy of the nuclear family as a potential haven in a heartless world is rapidly unravelling, supplanted with a hypercompetitive neo-traditionalist mobile neoliberal family seeking

to capitalise on the uneven spread of resources in order to maximise the futures of its own children As neoliberalism has always been split between socio economic realities and the expectations of where we should be we are always living with the anxiety of being left behind and the hope that the best is yet to come The chapters in this collection signal the troubles of the neoliberal family in particular the gulf between the practical conditions of family life and the formation of new fantasies The volume addresses the neoliberal family in a range of contexts from the domestic reproductive and bio political regulation of family life the representations of the neoliberal family on television and across social media to the negotiation of family dynamics in maternal memoirs The work provides a much needed corrective to the critical emphasis on the macrostructures of the neoliberal world

Families That Work Janet C. Gornick, Marcia K. Meyers, 2003-08-28 Parents around the world grapple with the common challenge of balancing work and child care Despite common problems the industrialized nations have developed dramatically different social and labor market policies policies that vary widely in the level of support they provide for parents and the extent to which they encourage an equal division of labor between parents as they balance work and care In *Families That Work* Janet Gornick and Marcia Meyers take a close look at the work family policies in the United States and abroad and call for a new and expanded role for the U S government in order to bring this country up to the standards taken for granted in many other Western nations In many countries in Europe and in Canada family leave policies grant parents paid time off to care for their young children and labor market regulations go a long way toward ensuring that work does not overwhelm family obligations In addition early childhood education and care programs guarantee access to high quality care for their children In most of these countries policies encourage gender equality by strengthening mothers ties to employment and encouraging fathers to spend more time caregiving at home In sharp contrast Gornick and Meyers show how in the United States an economy with high labor force participation among both fathers and mothers parents are left to craft private solutions to the society wide dilemma of who will care for the children Parents overwhelmingly mothers must loosen their ties to the workplace to care for their children workers are forced to negotiate with their employers often unsuccessfully for family leave and reduced work schedules and parents must purchase care of dubious quality at high prices from consumer markets By leaving child care solutions up to hard pressed working parents these private solutions exact a high price in terms of gender inequality in the workplace and at home family stress and economic insecurity and not least child well being Gornick and Meyers show that it is possible based on the experiences of other countries to enhance child well being and to increase gender equality by promoting more extensive and egalitarian family leave work time and child care policies *Families That Work* demonstrates convincingly that the United States has much to learn from policies in Europe and in Canada and that the often repeated claim that the United States is simply too different to draw lessons from other countries is based largely on misperceptions about policies in other countries and about the possibility of policy expansion in the United States

The Social History of the American Family Marilyn J. Coleman, Lawrence H. Ganong, 2014-09-02 The

American family has come a long way from the days of the idealized family portrayed in iconic television shows of the 1950s and 1960s. The four volumes of *The Social History of the American Family* explore the vital role of the family as the fundamental social unit across the span of American history. Experiences of family life shape so much of an individual's development and identity yet the patterns of family structure, family life, and family transition vary across time, space, and socioeconomic contexts. Both the definition of who or what counts as family and representations of the ideal family have changed over time. Available in both digital and print formats, this carefully balanced academic work chronicles the social, cultural, economic, and political aspects of American families from the colonial period to the present. Key themes include families and culture, including mass media, families and religion, families and the economy, families and social issues, families and social stratification, and conflict. Family structures, including marriage and divorce, gender roles, parenting, and children, and mixed and non-modal family forms, and family law and policy. Features: Approximately 600 articles, richly illustrated with historical photographs and color photos in the digital edition, provide historical context for students. A collection of primary source documents demonstrate themes across time. The signed articles with cross references and Further Readings are accompanied by a Reader's Guide, Chronology of American Families, Resource Guide, Glossary, and thorough index. *The Social History of the American Family* is an ideal reference for students and researchers who want to explore political and social debates about the importance of the family and its evolving constructions. Key Themes: Families and Culture, Families and Experts, Families and Religion, Families and Social Change, Families and Social Issues, Problems, Crises, Families and Social Media, Families and Social Stratification, Social Class, Families and Technology, Families and the Economy, Families in America, Families in Mass Media, Families, Family Life, Social Identities, Family Advocates and Organizations, Family Law, and Family Policy, Family Theories, History of American Families.

Encyclopedia of Social Problems Vincent N. Parrillo, 2008-05-22

Social problems affect everyone. Because so many actual and potential problems confront us, it is often difficult to decide which ones affect us most severely. Is it the threat of death or injury during a terrorist attack? Is it the threat caused by industrial pollution that may poison us or destroy our physical environment? Or does quiet but viciously damaging gender, age, class, racial, or ethnic discrimination have the most far-reaching effect? Do the problems of cities affect us if we live in the suburbs? Do poorer nations' problems with overpopulation affect our quality of life? The *Encyclopedia of Social Problems* offers an interdisciplinary perspective into many social issues that are a continuing concern in our lives, whether we confront them on a personal, local, regional, national, or global level. With more than 600 entries, these two volumes cover all of the major theories, approaches, and contemporary issues in social problems and also provide insight into how social conditions get defined as social problems and the ways different people and organizations view and try to solve them. Key Features: Provides as comprehensive an approach as possible to this multifaceted field by using experts and scholars from 19 disciplines: anthropology, biology, business, chemistry, communications, criminal justice, demography, economics, education, environmental

studies geography health history languages political science psychology social work sociology and women s studies Presents a truly international effort with contributors from 17 countries Argentina Australia Canada England France Germany Greece Hong Kong India Ireland Italy Kenya New Zealand Romania Scotland Turkey and the United States Addresses social problems that are fairly new such as computer crimes and identity theft and others that are centuries old such as poverty and prostitution Examines social problems differently from place to place and from one era to another Explains the perspectives and foundations of various social theories and offers different lenses to view the same reality Key Themes Aging and the Life Course Community Culture and Change Crime and Deviance Economics and Work Education Family Gender Inequality and Sexual Orientation Health Housing and Urbanization Politics Power and War Population and Environment Poverty and Social Class Race and Ethnic Relations Social Movements Social Theory Substance Abuse Readers investigating virtually any social problem will find a rich treasure of information and insights in this reference work making it a must have resource for any academic library

Handbook on In-Work Poverty Henning Lohmann,Ive Marx,2018-01-26 There has been a rapid global expansion of academic and policy attention focusing on in work poverty acknowledging that across the world a large number of the poor are working poor Taking a global and multi disciplinary perspective this Handbook provides a comprehensive overview of current research at the intersection between work and poverty

Family and Population Changes in Singapore Wei-Jun Jean Yeung,Shu Hu,2018-04-17 This book depicts the evolution of Singapore s family and population landscape in the last half a century the related public policies and future challenges Since the country gained independence in 1965 family and population policies have been integral to her nation building strategies The chapters discuss the changes in population compositions family structures relations and values among major ethnic groups They also discuss policies for vulnerable populations such as female headed households cross cultural families same sex partnering the elderly and low income families

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