# FIRST DAY LETTER TO PARENTS

Dear [Supervisor's Name],

I trust this letter finds you well. I am writing to discuss a matter that is of great importance to me and, I believe, to my continued contribution to [Your Company's Name]. I have thoroughly enjoyed my time here and take pride in the work we've accomplished together.

Over the past [time period]. I have dedicated myself to [specific achievements and responsibilities]. I am grateful for the opportunities provided and the support from the team. However, considering my commitment and the evolving responsibilities, I am seeking a salary adjustment.

Market trends and the increased scope of my role lead me to believe that an adjustment would be a fair reflection of my contributions. I have conducted research, and the industry standard for my position is [provide relevant data]. Therefore, I kindly request a salary increase to align with these benchmarks.

I am open to discussing this matter further and would appreciate the opportunity to meet at your earliest convenience. I believe that this adjustment will not only recognize my dedication but also motivate me to contribute more effectively to the success of [Your Company's Name].

Thank you for your time and consideration. I look forward to discussing this matter further.

Sincerely, [Your Full Name]

# **Parents First**

**Gary D. Chapman, Shannon Warden** 

#### **Parents First:**

Parenting Matters National Academies of Sciences, Engineering, and Medicine, Division of Behavioral and Social Sciences and Education, Board on Children, Youth, and Families, Committee on Supporting the Parents of Young Children, 2016-11-21 Decades of research have demonstrated that the parent child dyad and the environment of the family which includes all primary caregivers are at the foundation of children's well being and healthy development From birth children are learning and rely on parents and the other caregivers in their lives to protect and care for them The impact of parents may never be greater than during the earliest years of life when a child's brain is rapidly developing and when nearly all of her or his experiences are created and shaped by parents and the family environment Parents help children build and refine their knowledge and skills charting a trajectory for their health and well being during childhood and beyond The experience of parenting also impacts parents themselves For instance parenting can enrich and give focus to parents lives generate stress or calm and create any number of emotions including feelings of happiness sadness fulfillment and anger Parenting of young children today takes place in the context of significant ongoing developments These include a rapidly growing body of science on early childhood increases in funding for programs and services for families changing demographics of the U S population and greater diversity of family structure Additionally parenting is increasingly being shaped by technology and increased access to information about parenting Parenting Matters identifies parenting knowledge attitudes and practices associated with positive developmental outcomes in children ages 0 8 universal preventive and targeted strategies used in a variety of settings that have been effective with parents of young children and that support the identified knowledge attitudes and practices and barriers to and facilitators for parents use of practices that lead to healthy child outcomes as well as their participation in effective programs and services This report makes recommendations directed at an array of stakeholders for promoting the wide scale adoption of effective programs and services for parents and on areas that warrant further research to inform policy and practice It is meant to serve as a roadmap for the future of parenting policy research and practice in the United States Things I Wish I'd Known Before We Became Parents Gary D. Chapman, Shannon Warden, 2016-08-19 Dr Gary Chapman has helped millions prepare for marriage Now he helps you prepare for kids Things I Wish I d Known Before We Became Parents has one goal prepare you to raise young children Dr Gary Chapman longtime relationship expert and author of the 1 New York Times bestseller The 5 Love Languages teams up with Dr Shannon Warden professor of counseling wife and mother of three to give young parents a book that is practical informed and enjoyable Together they share what they wished they had known before having kids For example children affect your time your money and your marriage and that s just the beginning With warmth and humor they offer practical advice on everything from potty training to scheduling apologizing to your child and keeping your marriage strong all the while celebrating the great joy that children bring From the Preface Our desire is to share our own experiences as well as

what we have learned through the years as we have counseled hundreds of parents We encourage you to read this book before the baby comes and then refer to its chapters again as you experience the joys and challenges of rearing children Dr Gary Chapman Active Parenting Michael H. Popkin,2017-01-07 This guide teaches practical parenting skills that really work to help you make the most of your child s first five years Written by one of the nation s foremost parenting experts Dr Michael H Popkin in collaboration with university child development specialists Active Parenting First Five Years will help you nurture your child with a just right combination of freedom and nonviolent discipline You ll learn about what a baby s cry means your child s growing brain preventing tantrums and other problems building a loving bond caring for your child at different ages and stages using mindfulness to keep your cool 6 ways to prepare your child for school success and so much more Since 1983 Active Parenting has helped over four million parents raise responsible courageous children who thrive

**Expectant Parents** Suzanne Hadley Gosselin, 2014 Many books focus on prenatal development and the health of a mom to be While Expectant Parents does touch on important issues of pregnancy its core purpose is help expectant parents understand key issues related to the arrival of a new child in the home offering practical assistance as they prepare themselves for long term family success It s often said that babies don't come with an instruction manual This book actually provides parents with information and practical steps for writing their own as they work to create the kind of home and family they choose to build This includes strengthening their own marriage relationship setting plans and expectations for parenthood increasing communication and preparing for the new stage of their family life that is just ahead Ideal for first time parents this book would also be helpful for couples wanting to explore and prepare for the emotional physical and spiritual life changes that come with the arrival of any new child into the family Putting Children First Hanna McDonough, Christina Bartha, 1999-01-01 A step by step guide to the emotional work parents must do to make their divorce a success for themselves and their children The authors present practical instructions for conflict resolution and illustrate the importance of co operation in divorce Parents Wanted George Harrar, 2001 When 12 year old Andy meets Laurie and Jeff at an adoption party he has already been in eight foster homes Andy's alcoholic mother has given him up to the state as too hard to handle and his father is in jail Andy longs for a loving home and parents he can trust but his attention deficit disorder combined with the legacy of his dysfunctional parents causes him to constantly challenge authority He steals destroys property gets in trouble at school tries to make a gunpowder bomb and accuses Jeff his soon to be father of touching him inappropriately To make matters worse Andy s real father shows up asking for money But Andy s new parents refuse to give up on him and Andy must fight to save his soon to be father's reputation and his own chance at having a real family Tips for New Parents Verity Davidson, 2019-08-08 You we received the happiest of news you re going to be a parent So what s next Top Tips for New Parents has advice on everything from what to prepare before your bundle of joy arrives to practical tips for settling in with your new addition to the family This little book is the perfect companion for your greatest adventure

Putting Children First JoAnne Pedro-Carroll, 2010-05-04 An internationally renowned authority on children and divorce reveals the latest research based strategies for helping children survive and thrive before during and long after their parents divorce The breakup of a family can have an enduring impact on children But as Dr JoAnne Pedro Carroll explains with clarity and compassion in this powerful book parents can positively alter the immediate and long term effects of divorce on their children The key is proven emotionally intelligent parenting strategies that promote children's emotional health resilience and ability to lead satisfying lives Over the past three decades Pedro Carroll has worked with families in transition conducted research and developed and directed award winning court endorsed programs that have helped thousands of families navigate divorce and its aftermath Now she shares practical research based advice that helps parents gain a deeper understanding of what their children are experiencing develop emotionally intelligent parenting strategies with the critical combination of boundless love and appropriate limits on behavior reduce conflict with a former spouse and protect children from conflict's damaging effects learn what recent brain research reveals about stress and children's developing capabilities Filled with the voices and drawings of children and the stories of families Putting Children First delivers a positive vision for a future of hope and healing How to be a Happier Parent KJ Dell'Antonia, 2020-06-02 An encouraging guide to helping parents find more happiness in their day to day family life from the former lead editor of the New York Times Motherlode blog In all the writing and reporting KI Dell Antonia has done on families over the years one topic keeps coming up again and again parents crave a greater sense of happiness in their daily lives In this optimistic solution packed book KJ asks How can we change our family life so that it is full of the joy we d always hoped for Drawing from the latest research and interviews with families KJ discovers that it s possible to do more by doing less and make our family life a refuge and pleasure rather than another stress point in a hectic day She focuses on nine common problem spots that cause parents the most grief explores why they are hard and offers small doable sometimes surprising steps you can take to make them better Whether it s getting everyone out the door on time in the morning or making sure chores and homework get done without another battle How to Be a Happier Parent shows that having a family isn t just about raising great kids and churning them out at destination success It's about experiencing joy real joy the kind you look back on look forward to and live for along the way

You Are Your Child's First Teacher, Third Edition Rahima Baldwin Dancy, 2012-08-14 The first book in America to popularize the insights of Rudolf Steiner founder of the Waldorf schools regarding the developmental needs of young children this revised and updated edition offers new ways for parents and educators to enrich the lives of children from birth to age six Today s society often pressures us into overstimulating young children with flashcards workbooks videos and electronic gadgets in a well meaning attempt to give them a head start But children are not little adults they learn and grow in radically different ways at different ages and what we do to help could actually hurt instead Some of the most important learning years happen before your child reaches school In You Are Your Child's First Teacher respected Waldorf educator Rahima

Baldwin Dancy explains the different stages of learning that children go through from birth to age six giving you the wisdom and understanding to enrich your child's natural development in the right way at the right time A trusted classic for over twenty years this newly revised edition contains updated resources and additional information on discipline early childhood programs toilet training using home life as curriculum and more From language and cognitive development to appropriate toys and nourishing your child's artistic abilities Dancy speaks up for a rational approach to child rearing one that helps children be children while we fulfill our important role as parents and first teachers Get Out of My Life, But First Could You Drive Me & Cheryl to the Mall Anthony E. Wolf, 2002-08-21 Offers parents a new view of their teenagers so they will look at them in a whole new light seeing them as young people on a journey to empowerment for Baby Tina Payne Bryson, 2020-09-01 Apply the best science to all your parenting decisions with this essential A Z guide for your biggest questions and concerns from the New York Times bestselling co author of The Whole Brain Child and No Drama Discipline Every baby and toddler care decision sends parents scrambling to do the right thing and often down into the rabbit hole of conflicting advice Dr Tina Payne Bryson has sifted through the reliable research including about all those old wives tales and will help you make a manageable molehill out of the mountain of information and answer more than sixty common concerns and dilemmas including Breast or bottle Or breast and bottle Will that cause nipple confusion What s the latest recommendation for introducing solids in light of potential allergies Should I sign us up for music and early language classes What's the evidence for and against circumcision When is the right time to wean my baby off her pacifier How do I get this child to sleep through the night Dr Bryson boils things down with authority demystifying the issues in three distinct sections an objective summary of the schools of thought on the topic including commonly held pros and cons a clear and concise primer on What the Science Says and a Bottom Line conclusion When the science doesn't point clearly in one direction she guides you to assess and apply the information in a way that s consistent with your family s principles and meets your child's unique needs Full of warmth expert wisdom and blessedly bite sized explanations. The Bottom Line for Baby will help you prioritize what you really need to know and do during the first year of precious life Get Out of My Life, But First Could You Drive Me and Cheryl to the Mall? Anthony E. Wolf, 1991 Describes adolescent behavior stresses the importance of parental communication and discusses discipline behavior problems divorce school sex drugs and suicide

**Coping with Guilt** Windy Dryden,2013-04-18 Do you sometimes wish you could turn the clock back and re live past mistakes Do you feel it s your responsibility to make others happy Are you more worried about hurting others than living your own life Guilt is a common and destructive emotion but using the principles of C B T this book shows how it can be put to positive use Whether it concerns sins of omission or sins of commission this book demonstrates that you don t always have to live up to unrealistically high expectations of yourself and shows how to move on Topics include differentiating between healthy remorse and destructive guilt how to deal with specific episodes of guilt coping with blame and manipulation how to

accept and value yourself how to practise healthy self care tackling unhelpful beliefs that perpetuate guilt Making it Work Jamie Harding, 2004-06-16 This book evaluates the extensive and innovative range of housing services that have been developed for 16 17 year olds living in Newcastle It provides vital indicators to other authorities and nominated RSLs of the approaches that they can take to increase successful tenancies and independent living among this age group the Self Minyao Huang, Katarzyna Jaszczolt, 2018 This book addresses different linguistic and philosophical aspects of referring to the self in a wide range of languages from different language families including Amharic English French Japanese Korean Mandarin Newari Sino Tibetan Polish Tariana Arawak and Thai In the domain of speaking about oneself languages use a myriad of expressions that cut across grammatical and semantic categories as well as a wide variety of constructions Languages of Southeast and East Asia famously employ a great number of terms for first person reference to signal honorification. The number and mixed properties of these terms make them debatable candidates for pronounhood with many grammar driven classifications opting to classify them with nouns Some languages make use of egophors or logophors and many exhibit an interaction between expressing the self and expressing evidentiality qua the epistemic status of information held from the ego perspective The volume s focus on expressing the self however is not directly motivated by an interest in the grammar or lexicon but instead stems from philosophical discussions on the special status of thoughts about oneself known as de se thoughts It is this interdisciplinary understanding of expressing the self that underlies this volume comprising philosophy of mind at one end of the spectrum and cross cultural pragmatics of self expression at the other This unprecedented juxtaposition results in a novel method of approaching de se and de se expressions in which research methods from linguistics and philosophy inform each other. The importance of this interdisciplinary perspective on expressing the self cannot be overemphasized Crucially the volume also demonstrates that linguistic research on first person reference makes a valuable contribution to research on the self tout court by exploring the ways in which the self is expressed and thereby adding to the insights gained through philosophy psychology and cognitive science Parenting Our Parents Jane Wolf Frances, 2019-09-17 More than ever people are living longer and adult children are thrust into the role of parent to their own parents This work provides new tools and positivity for the 75 million Americans struggling with how to respond to the practical and emotional challenges of suddenly being in charge of aging or ailing parents The Essential First Year Penelope Leach, 2010-04-21 A new research based guide to baby care from the world renowned authority on child development Penelope Leach This outstanding new guide to parenting from the expert who transformed the way we raise children Penelope Leach draws on her unrivalled experience to help you bring up your baby in the first year Kind reassuring guidance on practical childcare issues including feeding sleeping and crying is backed up by key new evidence on the way babies brains develop to help you understand and respond to your baby Penelope Leach's baby led reliable approach has guided millions of mothers worldwide With her frank honest and sympathetic advice you will be able to make your own

informed decisions about what s best for your child The Smart Love Parent Martha Heineman Pieper, William Joseph Pieper, 2005 Should you feed your baby whenever she wants or put her on a schedule Do you impose consequences on children who don t do their homework or clean up their room or do you help them with chores and homework Should you respond to the difficult adolescent with tender love or tough love Parents are faced every day with a multitude of decisions and they worry about making the right choices The Smart Love Parent offers a breakthrough method to parenting created and tested by the husband and wife team of Dr Martha Heineman Pieper and Dr William J Pieper The Piepers offer a new understanding of the entire sweep of child development allowing you to view the process of growing up through your child s eyes Their patient and caring approach avoids the extremes of permissiveness and of the old reward and punishment style of parenting that turns parents into disciplinarians By offering a relaxed and realistic timetable for your child's development they identify some previously unrecognized developmental milestones and show you how to help your child reach them through guiding not punishing If you understand your child's point of view you can better know how to love her and how to respond to her actions The Smart Love Parent helps parents cultivate a child's inner happiness which is the best means of ensuring your child will grow up well behaved responsible self confident and able to reach his or her fullest potential Book Parentless Parents Allison Gilbert, 2011-02-15 Parentless Parents is the first book to show how the absence of grandparents impacts everything about the way mothers and fathers raise their children from everyday parenting decisions to the relationships they have with their spouses and in laws For the first time in U S history as the average age of women giving birth has increased significantly millions of children are at risk of having fewer years with their grandparents than ever before How has this substantial shift affected parents and kids Journalist award winning television producer and parentless parent Allison Gilbert has polled and studied more than 1 300 parentless parents from across the United States and a dozen other countries to find out Through her pioneering research Gilbert not only shares her own story and the significant and poignant effect that this trend has had on her and hundreds of other families but also the myriad ways these mothers and fathers have learned to keep the memory of their parents alive for their children and to find the support and understanding they need

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