

Partage de l'Emploi Solution au Chômage Ou Frein à l'Emploi

Collectif

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Partage De Lemploi Solution Au Chomage Ou Frein A Lemploi

Michael Huberman, Robert Lacroix

Partage De Lemploi Solution Au Chomage Ou Frein A Lemploi:

Le partage de l'emploi Michael Huberman, Robert Lacroix, 1996 Le partage de l'emploi conditions et avantages tudi partir de l'exemple de Bell Canada et celui de Volkswagen en Allemagne *La crise de l'emploi* Gilles Laflamme, 1997

The Work Sharing Program in Canada David M. Gray, 2000 Work Sharing a program run by Human Resources Development Canada offers help to employees who would otherwise be caught in a layoff of at least three months Under the program the employer signs an agreement whereby it can reduce its work week and its pay commensurately while the federal government compensates workers at the same replacement rate it would pay if they were receiving conventional unemployment insurance UI This study attempts to determine whether the program contributes to economic well being in a fashion that the conventional UI program does not It discusses the advantages drawbacks of subsidized short term compensation programs based on a literature survey drawn primarily from the experience in Germany Belgium France and the United States This is followed by an analysis and evaluation of the Canadian program Finally policy recommendations are made for improving the outcomes associated with the program

Perspectives on Labour and Income, 1997 **L'école**

à temps partagé et le partage du travail Alain Massot, 1997 *Ressources humaines : une gestion éclatée* José Allouche, Bruno Sire, 1998-01-01T00:00:00+01:00 clat e dans des organisations fragment es et changeantes la GRH l est aussi dans ses r les porte parole d une entreprise humaine mais galement gardienne de sa comp titivit instrument de gestion mais servant galement son instrumentalit relais de la mutation technologique des organisations mais d fendant l homme au c ur des syst mes techniques R pondant aux d fis d une organisation aux fronti res ind finies la GRH a largi ses propres fronti res comportementales pist mologiques disciplinaires Pr sence ou dispersion Versatilit ou garements L avenir de la GRH passe t il par son clatement disciplinaire Ou au contraire est il temps de fonder une r elle th orie de la gestion des ressources humaines Les fronti res traditionnelles entre comportement organisationnel d une part et th orie de l organisation d autre part r sistent elles l preuve des faits Une th orie de l organisant a t elle un sens pour une GRH faisant face sa permanente r organisation

Experiencing Wages Peter Scholliers, Leonard Schwarz, 2004-07-01 When discussing wages historians have traditionally concentrated on the level of wages much less on how people were paid for their work Important aspects were thus ignored such as how frequently were wages actually paid how much of the wage was paid in non monetary form whether as traditional perquisites or community relief especially when there was often insufficient coinage available to pay wages Covering a wide geographical area ranging from Spain to Finland and time span ranging from the sixteenth century to the 1930s this volume offers fresh perspectives on key areas in social and economic history such as the relationship between customs moral economy wages and the market changing pay and wage forms and the relationship between age gender and wages

Grandeur et misères de l'université québécoise Robert Lacroix, 2019-09-16T00:00:00-04:00

Autobiographique autant qu historique cet ouvrage pousse la r flexion bien au del de la simple anecdote sur le parcours

somme toute unique de son auteur Celui ci fut recteur d une des plus grandes universit s de recherche du Canada pendant sept ann es et professeur de sciences conomiques pendant 35 ans Il t moigne de plusieurs questions primordiales sur la place de l universit dans notre soci t outre celles de l ducation de la recherche ou du leadership Ce faisant il passe au crible le fonctionnement de cette organisation complexe en analysant ses liens n cessaires avec les partenaires externes et les fonctions souvent m connues de chacun de ses acteurs Il explore au d tour les notions de philanthropie dans un contexte francophone de syndicalisme ou d engagement envers l excellence crits sur un ton personnel mais gardant une saine distance envers son sujet ses souvenirs et ses r flexions viennent enrichir le patrimoine historique qu b cois en offrant un regard in dit sur l une de ses institutions les plus fondamentales *La r duction du temps de travail et l'emploi* Jean Charest,Universit de Montr al. École de relations industrielles,1998 **Bibliographie du Québec** ,1997 *L'Actualit économique* ,1997

La gestion des ressources humaines dans les organisations de l'économie sociale et solidaire Laetitia Lethielleux,Patrick Valeau,2023-10-10 Complet et issu d une quipe d auteurs multidisciplinaire cet ouvrage analyse les pratiques des RH dans les entreprises de l ESS associations coop ratives mutuelles entreprises solidaires d utilit sociale Il propose un diagnostic afin d valuer si les valeurs humanistes affich es par l ESS dans le cadre de ses missions se retrouvent galement dans la gestion des RH En effet il existe souvent un d calage entre les attentes et les pratiques jug es d cevantes Cet ouvrage mesure et explique ces carts tout en valorisant les points positifs innovations l o il y en a Les auteurs mettent en particulier l accent sur les valeurs des OESS les m thodes d valuation et les attentes et pr suppos s qui peuvent influencer les r sultats obtenus La derni re partie vise rendre compte des d marches utilis es par la communaut scientifique pour diffuser les savoirs et former les parties prenantes **Bulletin critique du livre fran ais** ,1997 **L'Industrie en France** Michel Quélennec,1997-12-31T23:00:00+01:00 Un panorama complet sur les activit s industrielles fran aises Enrichi par des donn es chiffr es actualis es cet ouvrage permet de comprendre les grandes orientations du monde industriel et leur impact sur les ressources humaines les technologies la production la vente et l internationalisation des entreprises Copyright Electre

Point de rep ère ,1998 **L'Ann e sociale** Laurent Laot,Ren é Mouriaux,1999 **Rapport pour la premi ère phase de pr paration du 9ème plan** France. Commission nationale de planification,1983 **Ce que doit faire le (prochain) pr sident** Agn ès Verdier-Molini é,2017-01-11 Est ce inconvenant de sugg rer ce que DOIT faire le prochain pr sident en pleine campagne Non car ceci est plus qu un plan ou un programme C est une obligation morale de r sultat La situation de la France est en effet haut risque Elus syndicats gestionnaires ministres en portent la responsabilit Nous avons pourtant toutes les cl s pour viter le mur En sortant de l asphyxie fiscale et de la prolif ration des normes et des lois On croit que c est impossible de r former notre pays car tout les d penses folles le ch mage la dette est reconstruire C est juste qu il faut faire le job maintenant La feuille de route est l il suffit de la mettre en oeuvre **Urbanisme** ,2001 **Problèmes conomiques** ,1994-10

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