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Participative Management Dr Michael H. Swearingen, 2017-09-22 This study first published in 1997 examines the relationship between the style of management used and the level of productivity measured in terms of the organization s financial stability Other variables examined include the age of the top level managers their educational level the size and age of the organization and the organization s physical parameters By determining whether or not productivity is affected by the use of a participative style of management the author is laying the groundwork for making companies more competitive

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