

Partnering with Employees: A Practical System for Building Empowered Relationships by Duke Nielsen

Jossey Bass, 1993

Partnering With Employees A Practical System For Building Empowered Relationships

Scott C. Dulebohn



Partnering With Employees A Practical System For Building Empowered Relationships:

Partnering With Employees Duke Nielsen, 1993-08-01 First Things First Stephen R. Covey, A. Roger Merrill, Rebecca R. Merrill, 1995 A guide to managing your time by learning how to balance your life *IR/HR Quarterly Briefing*, 1993

Building a Values-driven Organization Richard Barrett, 2006 In *Building a Values Driven Organization* Richard Barrett a leading thinker on building values driven organizations and author of the book *Liberating the Corporate Soul* presents his latest ideas on how to implement whole system cultural transformation Based on his experiences of carrying out cultural values assessments for over 600 organizations in 35 countries in the past eight years and working closely with CEOs of major organizations in Australia Europe and North America he sets out a comprehensive blueprint for whole system change **BOOK JACKET** **An Introduction to Dynamics of Group Leadership and Organizational Change** Russell D. Robinson, 1995 *Cumulative Book Index*, 1995 A world list of books in the English language **Encyclopedia of Social Work**, 1965 **Person-Environment Practice** Susan P. Kemp, James K. Whittaker, Elizabeth M. Tracy, 2024-11-01 *Person Environment Practice* addresses a core but long neglected dimension in social work and human services practice accurate environmental assessment and strategic environmental intervention Despite the centrality of person environment as a key construct in direct practice the domain of environmental assessment intervention has received relatively little systematic attention in the practice literature For a variety of reasons the core focus of direct practice assessment and change strategies has centered more on person than environment This book seeks to redress that imbalance Ironically the relative lack of attention to environmentally oriented practice persists even as current demands of practice fall increasingly under the rubric of what we here call environmental intervention defined as both action in the environment and the process of transforming individual and collective perspectives through critical analysis of the impact of environmental conditions The authors argue that the ability to understand environment from the client's perspective and to function effectively in the environmental domain is central to many emergent areas of practice such as practice with extended families and personal networks practice from a strengths perspective and culturally competent practice In *Person Environment Practice* the authors offer a coherent critique and overview of environmental assessment and intervention congruent with the demands of both newly emerging and established interpersonal helping approaches within social work's domain Robert Halpern of the Erikson Institute for Advanced Studies in Child Development described the book as as clear thoughtful and subtle a discussion of how to consider the environment in interpersonal helping as I have seen in the literature and Anthony Maluccio of Boston College called the book a timely and exciting contribution with appreciation and respect for social work practices and qualities of inspiration as well as intellectual stimulation Susan P Kemp is assistant professor School of Social Work The University of Washington Seattle James K Whittaker is professor School of Social Work The University of Washington Seattle Elizabeth M Tracy is associate professor Mandel School of Applied Social Sciences Case Western Reserve University Cleveland Ohio *Books*

Out Loud, 2007 The Nonprofit Manager's Resource Directory Ronald A. Landskroner, 1996-09-21 What kind of information and assistance is available to nonprofits on the Internet How do I find recruit place train and retain the best volunteers for my organization Which new regulations and legislation affect my organization Where can I find help for writing grant proposals Which funding programs should I know about and how do I contact them If you re a nonprofit manager you probably spend a good deal of your time tracking down hard to find answers to questions such as these The Nonprofit Manager s Resource Directory provides instant answers to all your questions concerning nonprofit oriented products services funding sources publications support groups and more Revised periodically to keep vital information up to the minute The Nonprofit Manager s Resource Directory Contains more than 2 000 detailed listings of both nonprofit and for profit resources products and services Supplies complete details on everything from assistance and support groups to software vendors and Internet servers management consultants to list marketers Provides information on all kinds of free and low cost products available to nonprofits The Nonprofit Manager s Resource Directory has the information you need to keep your nonprofit alive and well in these challenging times Assessment and Evaluation Financial Management Governance Human Resources Information Technology International Third Sector Leadership Legal Issues Management Marketing and communications Organizational Dynamics and Design Planning Professional Development Resource Development Volunteerism The Partnership Model in Human Services Rosalyn Benjamin Darling, 2005-12-11 This book provides students and practitioners with a theoretical and methodological foundation for implementing client and family centered partnership approaches in human services Unlike other texts in the field the author integrates the principles and practices of sociology with applied work in the helping professions and shows how key sociological concepts can be used to explain the nature of clients perspectives and expand client opportunities **Integrative Practice in and for Larger Systems** Harold E. Briggs, Verlea G. Briggs, Adam C. Briggs, 2019-07-02 Successful integrative practice begins at the nexus of intrapersonal and interpersonal levels of macro practice and requires a nuanced sensitivity to both Integrative Practice in and for Larger Systems guides readers through the development of a cohesive practice model to transform the management of community agencies Specifically the new model emphasizes accountability and awareness to the covert aspects of organizational culture and politics that underwrite effective service delivery The book also addresses a broad scope of issues that require thoughtful consideration including policy evaluations interagency community based practice innovation implementation across larger systems direct service program management and program and organization development Written from the vantage point of administering and managing community agency based practice using evidence informed approaches the text is an essential resource for students seeking to learn both agency and interagency management practices *Organizational DYNAMICS*, 1993 The Child Welfare Challenge Peter J. Pecora, James K. Whittaker, Richard P. Barth, Sharon Borja, William Vesneski, 2018-09-03 Using both historical and contemporary contexts The Child Welfare Challenge examines major policy

practice and research issues as they jointly shape child welfare practice and its future This text focuses on families and children whose primary recourse to services has been through publicly funded child welfare agencies and considers historical areas of service foster care and adoptions in home family centered services child protective services and residential treatment services where social work has an important role This fourth edition features new content on child maltreatment and prevention that is informed by key conceptual frameworks informed by brain science public health and other research This edition uses cross sector data and more sophisticated predictive and other analytical processes to enhance planning and practice design The authors have streamlined content on child protective services CPS to allow for new chapters on juvenile justice cross over youth and international innovations as well as more content on biology and brain science The fourth edition includes a glossary of terms as well as instructor and student resource papers available online

Empowering Practice in Social Care Suzy Braye,1995-04-16 In answer to popular demand from students and practitioners alike Braye and Preston Shoot have produced a guide to understanding the complex area of community care What are the core components of the Government s community care policy What do terms like partnership anti discriminatory and anti oppressive practice mean This book provides a simple exposition of the concepts and value base underpinning community care policy and practice Written in a jargon free style it goes beyond the how to approach of much of the existing social care literature and examines the principles and values on which professionals involved in welfare provision base their work It addresses issues of power and partnership in professional practice and identifies dilemmas arising from the relationship between Needs Rights and Resources between Autonomy Paternalism and Empowerment It tackles the choices and uncertainties faced by those making decisions about service provision and offers survival strategies to professionals under stress Choice ,1993

Effective Social Work with Children, Young People and Families Steven Walker,2012-08-16 With case studies interactive activities summaries and guidance throughout this book looks at the changing context of children and young people s services heralded by the structural organizational and funding changes put forward in Eileen Munro s Review of Child Protection It is strongly grounded in research and theory and gives specific consideration to how systems theory can help practitioners in understanding families It highlights the need for every social work practitioner to develop the capacity to undertake unified assessments and interventions in a wide variety of settings with individuals families and groups where there are child protection and safeguarding concerns

Navigating Issues of Equity in Schools Through Research-Practice Partnerships Jesse Senechal,David Naff,Hillary Parkhouse,2025-05-21 This book provides a wealth of rich cases describing how research practice partnerships RPPs in K 12 schools navigate equity in the design and implementation of their projects and shares insightful recommendations for both research side and practice side RPP leaders engaged in this work Chapter authors from both researcher and practitioner communities unpack real examples that illustrate how RPPs conceptualized conducted and shared research related to prominent equity challenges in K 12 schools

Chapters also detail specific tensions and challenges political methodological relational and how to overcome these Presenting an equity focused RPP framework this important volume explores how to cultivate trusting and equitable relationships among partners prioritize humanity and equity in the identification and articulation of a RPP project topic center equity goals and align methodological approaches to equity objectives This important resource helps aspiring new and veteran RPP leaders initiate projects or partner with new collaborators as they develop trusting relationships within university and school settings in order to conduct impactful equity oriented research *Generalist Social Work Practice* Karla Krogsrud Miley, Michael O'Melia, Brenda DuBois, 2007 The Fifth Edition of this innovative text continues to emphasize a generalist empowerment oriented approach along with practice strategies and techniques for working toward individual client and social change The Fifth Edition updates the contemporary themes of social work practice into an integrated practice process New resources extend the research base add breadth and depth and position this book as a defining work for articulating an empowerment based method of social work practice *Employee Engagement in Theory and Practice* Catherine Truss, Kerstin Alfes, Rick Delbridge, Amanda Shantz, Emma Soane, 2013-10-30 In recent years there has been a weight of evidence suggesting that engagement has a significantly positive impact on productivity performance and organisational advocacy as well as individual wellbeing and a significantly negative impact on intent to quit and absenteeism from the work place This comprehensive new book is unique as it brings together for the first time psychological and critical HRM perspectives on engagement as well as their practical application Employee Engagement in Theory and Practice will familiarise readers with the concepts and core themes that have been explored in research and their application in a business context via a set of carefully chosen and highly relevant original and case studies some of which are co authored by invited practitioners Written in an accessible manner this book will be essential reading for scholars in the field students studying at both undergraduate and postgraduate levels as well as practitioners interested in finding out more about the theoretical underpinnings of engagement alongside its practical application

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