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Shapers Jonas Altman, 2020-09-28 SHAPERS is the definitive guide to elevate the way you work and live PRAISE FOR SHAPERS Do you wish you could throw yourself into your work become energised and enriched by it and leave the world a better place Then SHAPERS is for you Altman shows that your idiosyncrasies and unique skills are not the obstacles to achievement and purpose They are the path Daniel H Pink 1 New York Times bestselling author of WHEN and DRIVE With countless nuggets of timeless wisdom SHAPERS gently nudges readers to envision new possibilities for them to build more meaningful joyful work and lives Amy C Edmondson Professor Harvard Business School author of The Fearless Organisation and Teaming Altman mixes together case studies anecdotes and careful empirical research to offer wise and practical advice about how to make work better and thus to get better work If companies followed even a quarter of his suggestions they would foster a more productive and more satisfied workplace for everyone And his engaging informal style makes for effortless reading Barry Schwartz teaches at Haas School of Business U C Berkeley and is the author of The Paradox of Choice and Why We Work We work in places ways and on things that were once the stuff of sci fi flicks Yet the reality is that most professionals are unhappy in their work Whether you want to reset your career strike out on your own or just ignite more joy in what you do this illuminating productivity book shows you how to create a working life that reveals meaning while rewriting our collective future When we connect with something larger than ourselves we enjoy the fruits of our labour as well as the journey the sweat and the struggle It's the unyielding commitment to a purpose that gives shapers their shimmer The benefits of this shine are plentiful enhanced wellbeing more community engagement a healthier economy better work for all and a more beautiful world Altman is a workologist who guides companies to leave politics and posturing behind in favour of transparent and trusting cultures After decades facilitating culture defining practices for leaders you ll learn everything he knows Adopt the mindset for creativity innovation and boundless growth Amplify your career and inspire others to do the same Help create engaged teams through building leadership skills Become a better leader through the five new modes of leadership ethics Learn what underpins the most resilient organisations in the world The stories and anecdotes in SHAPERS come from hundreds of interviews with innovators dedicated to improving our outdated system of work These trailblazers include CEOs organisational designers social psychologists workplace strategists and start up entrepreneurs See your work from a whole new perspective and focus on what fulfils you If you seek the freedom to approach work in your own unique way and become energised by what you do then SHAPERS is your guide Joy at Work Dennis W. Bakke, 2010-08-03 Imagine a company where people love coming to work and are highly productive on a daily basis Imagine a company whose top executives in a quest to create the most fun workplace ever obliterate labor management divisions and push decision making responsibility down to the plant floor Could such a company compete in today s bottom line corporate world Could it even turn a profit Well imagine no more In Joy at Work Dennis W Bakke tells the true story of this extraordinary company and how as its co founder and longtime CEO he challenged the business establishment with revolutionary ideas that could remake America's organizations It is the story of AES whose business model and operating ethos let's have fun were conceived during a 90 minute car ride from Annapolis Maryland to Washington D C In the next two decades it became a worldwide energy giant with 40 000 employees in 31 countries and revenues of 8 6 billion It s a remarkable tale told by a remarkable man Bakke a farm boy who was shaped by his religious faith his years at Harvard Business School and his experience working for the Federal Energy Administration He rejects workplace drudgery as a noxious remnant of the Industrial Revolution He believes work should be fun and at AES he set out to prove it could be Bakke sought not the empty fun of the Friday beer blast but the joy of a workplace where every person from custodian to CEO has the power to use his or her God given talents free of needless corporate bureaucracy In Joy at Work Bakke tells how he helped create a company where every decision made at the top was lamented as a lost chance to delegate responsibility and where all employees were encouraged to take the game winning shot even when it wasn t a slam dunk Perhaps Bakke s most radical stand was his struggle to break the stranglehold of creating shareholder value on the corporate mind set and replace it with more timeless values integrity fairness social responsibility and a sense of fun Bureaucracy James Q. Wilson, 2019-08-13 The classic book on the way American government agencies work and how they can be made to work better the masterwork of political scientist James Q Wilson The Economist In Bureaucracy the distinguished scholar James Q Wilson examines a wide range of bureaucracies including the US Army the FBI the CIA the FCC and the Social Security Administration providing the first comprehensive in depth analysis of what government agencies do why they operate the way they do and how they might become more responsible and effective It is the essential guide to understanding how American government works

Reinventing Professionalism Silvio Waisbord, 2013-08-26 Current anxiety about the future of news makes it opportune to revisit the notion of professionalism in journalism Media expert Silvio Waisbord takes this pressing issue as his theme and argues that professional journalism is both a normative and analytical notion It refers to reporting that observes certain ethical standards as well as to collective efforts by journalists to exercise control over the news Professionalism should not be narrowly associated with the normative ideal as it historically developed in the West during the past century Instead it needs to be approached as a valuable concept to throw into sharp relief how journalists define conditions and rules of work within certain settings Professionalization is about the specialization of labor and control of occupational practice These issues are important particularly amidst the combination of political technological and economic trends that have profoundly unsettled the foundations of modern journalism By doing so they have stimulated the reinvention of professionalism This engaging and insightful book critically examines the meanings expectations and critiques of professional journalism in a global context

God Is in the Small Stuff Bruce Bickel, Stan Jantz, 2009-08-15 Bruce and Stan's newest book encourages readers not to disregard the minor insignificant things in life Rather God Is in the Small Stuff encourages a better understanding of God's

infinite character reminding readers that He is a personal and intimate God involved in every detail of their lives however minute God Is In the Small Stuff and it all matters contains 40 chapters with titles such as Remember that God Loves You Discipline Yourself No One Else Will and Contentment Won t Kill You Each chapter includes an introductory commentary in the tongue in cheek Bruce Stan style followed by bits of pithy and sometimes humorous wisdom **Creating Time** Marney K. Makridakis, 2012 Most of us have said If only I had more time as a way of explaining why we aren't leading our most fulfilling lives This book turns the concept of time management upside down by presenting exciting new tools for viewing and experiencing your time Creating Time combines creativity with science in a gorgeous colorful format that presents a fascinating adventure in which you will imagine create and completely reshape the way you experience time Each chapter presents a shift making concept illustrated by real life examples step by step introspective processes and powerful creative projects that inspire a new sense of time a liberating view of self and a fresh perspective on the meaning of being human empowered and fully alive Reinventing Fire Amory Lovins, 2013-10 Oil and coal have built our civilisation created our wealth and enriched the lives of billions Yet their rising costs to our security economy health and environment are starting to outweigh their benefits Moreover the tipping point where alternatives work better and compete purely on cost is not decades in the future it is here and now And that tipping point has become the fulcrum of economic transformation In Reinventing Fire Amory Lovins and the Rocky Mountain Institute offer a new vision to revitalise business models and win the clean energy race not forced by public policy but led by business for long term advantage This independent and rigorous account offers market based solutions integrating transportation buildings industry and electricity It maps pathways for running a 158% bigger US economy in 2050 but needing no oil no coal no nuclear energy one third less natural gas and no new inventions This transition would cost 5 trillion less than business as usual without counting fossil fuels huge hidden costs Whether you care most about profits and jobs or national security or environmental stewardship climate and health Reinventing Fire makes sense It s a story of astounding opportunities for creating the new energy era Publisher description

The 4-Hour Work Week Timothy Ferriss, 2007 Offers techniques and strategies for increasing income while cutting work time in half and includes advice for leading a more fulfilling life
Opting Back In Pamela Stone, Meg Lovejoy, 2019-10-15 Taking a career break is a conflicted and risky decision for high achieving professional women Yet many do so usually planning even as they quit to return to work eventually But can they And if so how In Opting Back In Pamela Stone and Meg Lovejoy revisit women first interviewed a decade earlier in Stone's book Opting Out Why Women Really Quit Careers and Head Home to answer these questions In frank and intimate accounts women lay bare the dilemmas they face upon reentry Most succeed but not by returning to their former high paying still family inhospitable jobs Instead women strike out in new directions finding personally gratifying but lower paid jobs in the gig economy or predominantly female nonprofit sector Opting Back In uncovers a paradox of privilege by which the very women best positioned to achieve

leadership and close gender gaps use strategies to resume their careers that inadvertently reinforce gender inequality The authors advocate gender equitable policies that will allow women and all parents to combine the intense demands of work and family life in the twenty first century The Second Curve Charles Handy, 2015-03-12 Britain's leading guru looks to the future Charles Handy is one of the giants of contemporary thought His books on management including Understanding Organizations and Gods of Management have changed the way we view business His work on broader issues and trends such as Beyond Certainty has changed the way we view society In The Second Curve Handy builds on a life s work to glimpse into the future and see what challenges and opportunities lie ahead He looks at current trends in capitalism and asks whether it is a sustainable system He explores the dangers of a society built on credit He challenges the myth that remorseless growth is essential He even asks whether we should rethink our roles in life as students parents workers and voters and what the aims of an ideal society of the future should be Provocative and thoughtful as ever he sets out the questions we all need to ask Green Social Work Lena Dominelli, 2013-10-29 Social ourselves and points us in the direction of some of the answers work is the profession that claims to intervene to enhance people s well being However social workers have played a low key role in environmental issues that increasingly impact on people's well being both locally and globally This compelling new contribution confronts this topic head on examining environmental issues from a social work perspective Lena Dominelli draws attention to the important voice of practitioners working on the ground in the aftermath of environmental disasters whether these are caused by climate change industrial accidents or human conflict. The author explores the concept of green social work and its role in using environmental crises to address poverty and other forms of structural inequalities to obtain more equitable allocations of limited natural resources and to tackle global socio political forces that have a damaging impact upon the quality of life of poor and marginalized populations at local levels. The resolution of these matters is linked to community initiatives that social workers can engage in to ensure that the quality of life of poor people can be enhanced without costing the Earth This important book will appeal to those in the fields of social work social policy sociology and human geography It powerfully reveals how environmental issues are an integral part of social work s remit if it is to retain its currency in the modern world and emphasize its relevance to the social issues that societies have to resolve in the twenty Beautiful Chaos Carey Perloff, 2015-01-26 Beautiful Chaos is an extraordinary journey of Carey Perloff and first century her theatre ACT Their continued evolution and ability to define and re define themselves with courage tenacity and bravery allow them to confront what seem like insurmountable odds This continues to shape and inspire Carey and those who work with her Olympia Dukakis Academy Award winning actress Carey Perloff's lively outspoken memoir of adventures in running and directing theatre will be a key document in the story of playmaking in America Tom Stoppard Playwright Carey Perloff quite literally raised a vibrant new theater from the rubble of an old one This refreshingly honest account of her triumphs and misfires over the past two decades is both a fascinating read and an invaluable handbook for anyone attempting such a

labor of love Armistead Maupin author of Tales of the City Carey Perloff's marvel of a book is part memoir of a working mother a passionate artist a woman flourishing in a male dominated craft and part lavish love letter to theater It is as lively thoughtful and insightful an account I have ever read about the art form This one is for any person who has ever sat in the dark and been spellbound by the transformative power of theater Khaled Hosseini author of The Kite Runner Carey Perloff is a veteran of the regional theatre wars Beautiful Chaos is her vivacious account of her ambitious work commanding San Francisco s American Conservatory Theatre ACT The book exudes Perloff s trademark brio smart outspoken full of fun and ferment John Lahr author of Tennessee Williams Mad Pilgrimage of the Flesh This is an engaged engaging deeply intelligent and passionate account of why the theatre matters and how it works in a city and in a society It is also a fascinating and essential chapter in the history of San Francisco itself as well as the story of a committed theatre artist s determination and vision Colm Toibin author of Nora Webster Carey Perloff Artistic Director of San Francisco s legendary American Conservatory Theater pens a lively and revealing memoir of her twenty plus years at the helm and delivers a provocative and impassioned manifesto for the role of live theater in today s technology infused world Perloff s personal and professional journey her life as a woman in a male dominated profession as a wife and mother a playwright director producer arts advocate and citizen in a city erupting with enormous change is a compelling entertaining story for anyone interested in how theater gets made She offers a behind the scenes perspective including her intimate working experiences with well known actors directors and writers including Tom Stoppard Harold Pinter Robert Wilson David Strathairn and Olympia Dukakis Whether reminiscing about her turbulent first years as a young woman taking over an insolvent theater in crisis and transforming it into a thriving world class performance space or ruminating on the potential for its future Perloff takes on critical questions about arts education cultural literacy gender disparity leadership and power Carey Perloff is an award winning playwright theater director and the artistic director of the American Conservatory Theater of San Francisco since 1992 Organizational Socialization Michael Kramer, Michael W. Kramer, 2010-05-03 This is the book I wished had been available when I was a student Graduate students will find this an invaluable guide and the book will also be accessible to undergraduates as Kramer does such a good job of making theory understandable Karen Myers University of California Santa **Sloterdijk Now** Stuart Elden, 2012 This book represents the first major engagement with Sloterdijk s thought in Barbara the English language and will provoke new debates across the humanities The collection ranges across the full breadth of Sloterdijk s work covering such key topics as cynicism ressentiment posthumanism and the role of the public intellectual Dissent in Organizations Jeffrey Kassing, 2011-07-12 Employees often disagree with workplace policies and practices leaving few workplaces unaffected by organizational dissent While disagreement persists in most contemporary

Dissent in Organizations Jeffrey Kassing,2011-07-12 Employees often disagree with workplace policies and practices leaving few workplaces unaffected by organizational dissent While disagreement persists in most contemporary organizations how employees express dissent at work and how their respective organizations respond to it vary widely Through the use of case studies first person accounts current examples conceptual models and scholarly findings this work

offers a comprehensive treatment of organizational dissent Readers will find a sensible balance between theoretical considerations and practical applications Theoretical considerations include how dissent fits within classical and contemporary organizational communication approaches dissent s relationship to yet distinctiveness from related organizational concepts like conflict resistance and voice explanations for why employees express dissent and how they make sense of it the relationship between organizational dissent and ethics Practical applications encompass recommendations for employees expressing dissent and managers responding to it consideration of the range of events that trigger dissent strategies employees use to express dissent and tools organizations can apply to solicit it effectively the unique challenges and benefits associated with expressing dissent to management The book s specific focus and engaged voice provide students scholars and practitioners with a deeper understanding of dissent as an important aspect of workplace communication

Mortal Subjects Christina Howells, 2011-12-12 This wide ranging and challenging book explores the relationship between subjectivity and mortality as it is understood by a number of twentieth century French philosophers including Sartre Lacan Levinas and Derrida Making intricate and sometimes unexpected connections Christina Howells draws together the work of prominent thinkers from the fields of phenomenology and existentialism religious thought psychoanalysis and deconstruction focussing in particular on the relations between body and soul love and death desire and passion From Aristotle through to contemporary analytic philosophy and neuroscience the relationship between mind and body psyche and soma consciousness and brain has been persistently recalcitrant to analysis and emotion or passion is the locus where the explanatory gap is most keenly identified This problematic forms the broad backdrop to the work s primary focus on contemporary French philosophy and its attempts to understand the intimate relationship between subjectivity and mortality in the light not only of the death of the classical subject but also of the very real frailty of the subject as it lives on finite desiring embodied open to alterity and always incomplete Ultimately Howells identifies this vulnerability and finitude as the paradoxical strength of the mortal subject and as what permits its transcendence Subtle beautifully written and cogently argued this book will be invaluable for students and scholars interested in contemporary theories of subjectivity as well as for readers intrigued by the perennial connections between love and death Why Race Still Matters Alana Lentin, 2020-04-22 Why are you making this about race This question is repeated daily in public and in the media Calling someone racist in these times of mounting white supremacy seems to be a worse insult than racism itself In our supposedly post racial society surely it s time to stop talking about race This powerful refutation is a call to notice not just when and how race still matters but when how and why it is said not to matter Race critical scholar Alana Lentin argues that society is in urgent need of developing the skills of racial literacy by jettisoning the idea that race is something and unveiling what race does as a key technology of modern rule hidden in plain sight Weaving together international examples she eviscerates misconceptions such as reverse racism and the newfound acceptability of race realism bursts the I m not racist but justification complicates

the common criticisms of identity politics and warns against using concerns about antisemitism as a proxy for antiracism Dominant voices in society suggest we are talking too much about race Lentin shows why we actually need to talk about it The Dignity of Labour Jon Cruddas, 2021-04-08 Does work more and how in doing so we can act to make it matter less give our lives purpose meaning and status Or is it a tedious necessity that will soon be abolished by automation leaving humans free to enjoy a life of leisure and basic income In this erudite and highly readable book Jon Cruddas MP argues that it is imperative that the Left rejects the siren call of technological determinism and roots it politics firmly in the workplace Drawing from his experience of his own Dagenham and Rainham constituency he examines the history of Marxist and social democratic thinking about work in order to critique the fatalism of both Blairism and radical left techno utopianism which he contends have more in common than either would like to admit He argues that especially in the context of COVID 19 socialists must embrace an ethical socialist politics based on the dignity and agency of the labour interest This timely book is a brilliant intervention in the highly contentious debate on the future of work as well as an ambitious account of how the left must rediscover its animating purpose or risk irrelevance **Principles** Ray Dalio, 2017-09-19 Dalio shares the unconventional principles that he s developed refined and used over the past forty years to create unique results in both life and business and which any person or organization can adopt to help achieve their goals Amazon com Kate Lacey, 2013-05-03 In focusing on the practices politics and ethics of listening this wide ranging book offers an important new perspective on questions of media audiences publics and citizenship Listening is central to modern communication politics and experience but is commonly overlooked and underestimated in a culture fascinated by the spectacle and the politics of voice Listening Publics restores listening to media history and to theories of the public sphere In so doing it opens up profound guestions for our understanding of mediated experience public participation and civic engagement Taking a cross national and interdisciplinary approach the book explores how listening publics have been constituted in relation to successive media technologies from the invention of writing to the digital age It asks how new practices of listening associated with sound and audiovisual media transform a public world forged in the age of print Through detailed histories and sophisticated theoretical analysis Listening Publics demonstrates the embodied and critical activity of listening to be a rich concept with which to rethink the practices politics and ethics of media communication

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