

Relative Deprivation and Working Women

Crosby, Faye J.

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Relative Deprivation And Working Women



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Relative Deprivation And Working Women:

Relative Deprivation and Working Women Faye J. Crosby, 1982 **Relative Deprivation** Iain Walker, Heather J. Smith, 2002 The relative deprivation construct has been widely used in the social sciences to explain phenomena from experiencing psychosomatic stress to participating in urban riots It is currently a valuable tool in research being used especially to understand processes of social identity and responses to disadvantage by both disadvantaged minorities and privileged majorities Originally published in 2001 this book assembles chapters by leading relative deprivation researchers in order to present comprehensive synthesis of knowledge Featuring integrative theoretical and empirical work from social psychology sociology and psychology the book provides a highly detailed reference work It is relevant to researchers in intergroup relations prejudice racism social identity group processes social comparison collective behavior and social movements The book will be of value to anyone with an interest in the topic and its practical application The Sense of Injustice Robert G. Folger, 2012-12-06 The importance of justice cannot be overstated As one author has put it A better understanding of how justice concerns develop and function in people s lives should enable us to plan more effectively for institutional and other social change to deal with the problems that confront humankind S C Lerner 1981 p 466 The volume in which that statement appeared an earlier one in this same series was devoted to exploring the impact that dwindling resources and an increasing rate of change have had upon people s concern for justice In contrast the present volume places greater emphasis on the word under standing as it was used in the context of the preceding quotation than upon effective planning social change and ways of dealing with human problems Nothing in that statement of purpose is meant to belittle the urgency of translating understanding into action because the social significance of justice concerns is a major factor that has prompted the authors of the chapters in this book to do research in the area Rather this volume receives its emphasis from Kurt Lewin s famous dictum there is nothing so practical as a good theory The need for good theory is ongoing and these pages are dedicated to a search for new pathways toward better theory **Physical Appearance and Gender** Linda A. Jackson, 1992-02-06 This book examines two kinds of research research in social psychology and in clinical psychology into the effects of physical appearance on person perception Both are explored with the objective of identifying gender similarities and differences on the effects of physical appearance The theoretical framework for integrating the two approaches is presented with implications of this framework for future research social change and psychotherapy The book demonstrates that gender must be considered in research on physical appearance effects Routledge Library Editions: Women and Business Various, 2021-07-14 This 15 volume set of previously out of print titles examines many aspects of women and business Encompassing such as areas as women s access to managerial positions positions within trade unions inequality family life role in family businesses and entrepreneurship it is a remarkable collection and a vital business reference source

The Experience and Meaning of Work in Women's Lives Hildreth Y. Grossman, Nia Lane Chester, 2013-04-15 In the past

social scientists have relied predominantly on traditional models of work to understand women's experiences. These models, however, have been based on men's occupational experiences which have been assumed to be the same for women. More recently, researchers and theorists from a variety of disciplines have begun to challenge earlier assumptions as inaccurate reflections of the realities for female workers. Newer studies have concentrated on the historical and social reasons for women's employment and career choices, including changes in economy, family, and social conditions. To provide a deeper understanding of women workers' realities by including the meaning they make of their work experiences, the editors have assembled the research of social scientists from various disciplines whose investigations focused exclusively on this subject. Their qualitative methodology provides a forum for women to voice issues, raise questions, and share self-reflections about their work experiences and the meaning they make of their work in the context of the rest of their lives. The common themes that are interwoven within the fabric of women's work experience are the need to expand traditional definitions of what constitutes work, the fluid nature of boundaries between personal life and work life, the importance of the relational aspects of their work, the issues related to the uses of power at work, the role of work in the development of women's sense of self and personal identity, and the degree to which women's work experience is colored by discrimination and sexism.

Contemporary Social and Sociological Theory Kenneth Allan, 2013. In the Third Edition of Ken Allan's highly praised *Contemporary Social and Sociological Theory*, sociological theories and theorists are explored using a straightforward approach and conversational jargon-free language. Filled with examples drawn from everyday life, this edition highlights diversity in contemporary society, exploring theories of race, gender, and sexuality that address some of today's most important social concerns. Through this textbook, students will learn to think theoretically and apply to their own lives.

Theories in Social Psychology Derek Chadee, 2022-03-01. *THEORIES IN SOCIAL PSYCHOLOGY* Theories in Social Psychology develops a deeper, more robust understanding of the theoretical framework underlying the field. Providing rich insights into the central theories and perspectives that continue to shape the discipline, this edited volume brings together a panel of distinguished scholars to address thirteen social psychological theories relating to social cognition, social comparison, social reinforcement, and self. In-depth critical discussions examine topics including cognitive dissonance, reactance, attribution, social comparison, relative deprivation, equity, interdependency, social identity, and more. The expanded second edition fills a substantial gap in current literature by articulating the important psychological theories rather than placing emphasis on applied research. New and revised content helps students understand the construction and complexity of key theories while inspiring researchers of social behavior to reflect on their current work and consider future areas of investigation. This comprehensive resource identifies and discusses the theoretical perspectives and specific theories that form the foundation of the study of social psychology. Features work from leading scholars including Bertram F. Malle, Paul R. Nail, Richard E. Petty, Thomas Mussweiler, Faye J. Crosby, and Miles Hewstone. Helps students move from introductory concepts

to multifaceted theoretical frameworks Theories in Social Psychology Second Edition remains the perfect textbook for academics and students wanting to study and discuss important social psychological perspectives and theories and attain a deeper understanding of the theoretical framework This book will be a very valuable tool for students and professionals alike who wish to learn theories in social psychology and the role they have played in the development of the discipline It is comprehensive in its coverage and covers the theories in an objective and engaging way Robert J Sternberg Professor Department of Psychology College of Human Ecology Cornell University Honorary Professor of Psychology University of Heidelberg Germany In this wonderful new edition of compilation of theories at the core of modern social psychology presented to us by Derek Chadee we are given a special gift that enriches scholars teachers and students of psychology in social and general psychology We are treated to a clear exposition of these theories some of the research and controversy that each has generated and are given some guidelines to new paths for future exploration of their implications My research career has benefitted from working in the domains of dissonance attribution and social comparison theories but my teaching and textbook writing has relied on all of the theories and their concepts so elegantly orchestrated here Phillip G Zimbardo Ph D Professor Emeritus Stanford University

The Market Experience Robert E. Lane, 1991-08-30 Robert Lane offers evidence that the major premises of market economics are mistaken

Locating Gender Janet Siltanen, 2021-08-19 First published in 1994 Locating Gender combines a case study approach with significant theoretical development to challenge explanations of occupational segregation It examines the diversity of women s employment experience gender segregation within employment establishments employment and domestic relations and the place of gender in perceptions of inequality The book develops the concepts of component wage and full wage jobs in the context of work histories and employment relations and establishes their usefulness in the study of the social adequacy of wages In doing so it provides a close and critical examination of the power of gender as an explanatory concept in employment and domestic relations including an in depth analysis of the circumstances prior to and following changes to eliminate sex discrimination from official practices in a particular workplace It will be of interest to students and researchers of gender studies the sociology of work and social stratification social policy business studies and labour economics

Handbook of Organizational Justice Jerald Greenberg, Jason A. Colquitt, 2013-05-13 Matters of perceived fairness and justice run deep in the workplace Workers are concerned about being treated fairly by their supervisors managers generally are interested in treating their direct reports fairly and everyone is concerned about what happens when these expectations are violated This exciting new handbook covers the topic of organizational justice defined as people s perceptions of fairness in organizations The Handbook of Organizational Justice is designed to be a complete current and comprehensive reference chronicling the current state of the organizational justice literature Tracing the development of ideas regarding organizational justice this book introduces the topic of organizational justice from a historical perspective and presents fundamental issues regarding the nature of

organizational justice examines the justice judgment process specifically addressing basic psychological processes such as the roles of control self interest morality and trust in the formation of justice judgments discusses the consequences of fair and unfair treatment in the workplace focuses on such key issues as promoting justice in the workplace in ways that help manage stress and the underlying processes that account for the effectiveness of justice applications examines the generalizability of the interaction between process and outcomes and focuses on the notion of cross cultural differences in justice effects and summarizes the state of the science of organizational justice and presents various issues for future research and theorizing This Handbook is useful as a guide for professors and graduate students primarily in the fields of management and psychology It also is highly relevant to professionals in the fields of communication sociology legal studies marketing and human resources management

Justice in Social Relations Hans Werner Bierhoff, Ronald L. Cohen, Jerald Greenberg, 2013-11-11 From July 16 through July 21 1984 a group of American and West German scholars met in Marburg West Germany to discuss their common work on the topic of justice in social relations For over 30 hours they presented papers raised questions about each other's work and in so doing plotted a course for future research and theory building on this topic The participants were asked to present work that represented their most recent state of the science contributions in the area The contributions to this volume represent refined versions of those presentations papers that have been improved by the authors consideration of the comments and reactions of their colleagues The result we believe is a work that represents the cutting edge of scholarly inquiry into the important matter of justice in social relations To give the participants the freedom to present their ideas in the most appropriate way we the conference organizers and the editors of this volume gave them complete control over the form and substance of their presentations The resulting diversity is reflected in this book where the reader will find critical integrative reviews of the literature reports of research investigations and statements of theoretical positions The chapters are organized with respect to the common themes that emerged in the way the authors addressed the issues of justice in social relations Each of these themes conflict and power theoretical perspectives norms and applications is represented by a part of this book

The Social Psychology of Collective Action Sara Breinlinger, Caroline Kelly, 2014-04-23 In recent years there has been a growth of single issue campaigns in western democracies and a proliferation of groups attempting to exert political influence and achieve social change In this context it is important to consider why individuals do or don't get involved in collective action for example in the trade union movement and the women's movement Social psychologists have an important contribution to make in addressing this question The social psychological approach directly concerns the relationship between the individual and society and a number of theories have been developed in the field particularly by contemporary European researchers Yet surprisingly there has never been until now a concerted attempt to bring these various strands of research together in a coherent detailed presentation of the social psychological approach to collective action The authors of *The Social Psychology of Collective*

Action review and integrate a number of theories developed in this field as well as presenting their own original research and data The research discussed in the book ranges over a number of different contexts with a particular focus on women s groups organizing around issues of gender Questions addressed include why do women get involved in women s groups What part is played by experiences of discrimination in the family and in the workplace What are the benefits of group involvement How are feminist activists perceived by others who choose not to get involved Findings from questionnaires and interviews are integrated with contemporary social psychological theory especially social identity theory *Mothers, Monsters, Whores* Laura Sjoberg, Caron E. Gentry, 2013-07-04 A woman did that The general reaction to women s political violence is still one of shock and incomprehension *Mothers Monsters Whores* provides an empirical study of women s violence in global politics The book looks at military women who engage in torture the Chechen Black Widows Middle Eastern suicide bombers and the women who directed and participated in genocides in Bosnia and Rwanda Sjoberg Gentry analyse the biological psychological and sexualized stereotypes through which these women are conventionally depicted arguing that these are rooted in assumptions about what is appropriate female behaviour What these stereotypes have in common is that they all perceive women as having no agency in any sphere of life from everyday choices to global political events This book is a major feminist re evaluation of women s motivations and actions as perpetrators of political violence *Affect, Cognition and Stereotyping* Diane M. Mackie, David L. Hamilton, 2014-06-28 This volume presents a collection of chapters exploring the interface of cognitive and affective processes in stereotyping Stereotypes and prejudice have long been topics of interest in social psychology but early literature and research in this area focused on affect alone while later studies focused primarily on cognitive factors associated with information processing strategies This volume integrates the roles of both affect and cognition with regard to the formation representation and modification of stereotypes and the implications of these processes for the escalation or amelioration of intergroup tensions Reviewed Development maintenance and change of stereotypes and prejudice Interaction of affective and cognitive processes as antecedents of stereotyping and prejudice Affect and cognitive consequences of group categorization preception and interaction The interaction of cognitive and affective processes in social perception Award Winning Chapter The Esses et al was the 1992 winner of the Otto Klineberg award given by the Society for the Psychological Study of Social Issues which cited the chapter as having offered a substantial advance in our understanding of basic psychological processes underlying racism stereotyping and prejudice *Blackwell Handbook of Social Psychology* Rupert Brown, Sam Gaertner, 2008-04-15 This volume will provide an authoritative state of the art overview of the field of intergroup processes The volume is divided into nine major sections on cognition motivation emotion communication and social influence changing intergroup relations social comparison self identity methods and applications Provides an authoritative state of the art overview of the field of intergroup processes Divided into nine major sections on cognition motivation emotion communication and social influence changing intergroup relations social comparison self

identity methods and applications Written by leading researchers in the field Referenced throughout and include post chapter annotated bibliographies so readers can access original research articles in order to further their study Now available in full text online via xreferplus the award winning reference library on the web from xrefer For more information visit www.xreferplus.com

Prejudice Rupert Brown, 2011-06-20 This new edition of Prejudice provides a comprehensive treatment of the subject introducing the major theoretical ideas as well as providing a critical analysis of recent developments Takes a social psychological perspective analysing individual behavior as part of a pattern of intergroup processes Covers the major research including classical personality accounts developmental approaches socio cognitive research focussing on categorization and stereotyping prejudice as an intergroup phenomenon and ways to combat prejudice Illustrates concepts with examples of different kinds of prejudice drawn from everyday life Includes a new chapter on prejudice from the victim s perspective Fully updated throughout with expansion of the notions of explicit and implicit manifestations of prejudice

Gender and Career in Japan Atsuko Suzuki, 2007 Gender has long been a major determinant of individuals work career and life trajectory in Japanese society The complexity of this social phenomenon has inspired the five contributors to this volume edited by Atsuko Suzuki to probe the nature and ramifications of changing gender norms in Japan from a multidisciplinary perspective incorporating sociology social psychology and economics

Social Identifications Dominic Abrams, Michael A. Hogg, 2006-06-07 The authors of Social Identifications set out to make accessible to students of social psychology the social identity approach developed by Henri Tajfel John Turner and their colleagues in Bristol during the 1970s and 1980s Michael Hogg and Dominic Abrams give a comprehensive and readable account of social identity theory as well as setting it in the context of other approaches and perspectives in the psychology of intergroup relations They look at the way people derive their identity from the social groups to which they belong and the consequences for their feelings thoughts and behaviour of psychologically belonging to a group They go on to examine the relationship between the individual and society in the context of a discussion of discrimination stereotyping and intergroup relations conformity and social influence cohesiveness and intragroup solidarity language and ethnic group relations and collective behaviour Social Identifications fills a gap in the literature available to students of social psychology The authors presentation of social identity theory in a complete and integrated form and the extensive references and suggestions for further reading they provide will make this an essential source book for social psychologists and other social scientists looking at group behaviour

Group Performance And Interaction Craig D Parks, Lawrence J Sanna, 2018-02-20 This book presents theoretical expositions of the various group topics and descriptions of existing research emphasizing performance and interaction issues It discusses some specific groups of workplace groups juries computer based groups and other unique groups

The Top Books of the Year Relative Deprivation And Working Women The year 2023 has witnessed a noteworthy surge in literary brilliance, with numerous compelling novels captivating the hearts of readers worldwide. Lets delve into the realm of top-selling books, exploring the fascinating narratives that have captivated audiences this year. Relative Deprivation And Working Women : Colleen Hoover "It Ends with Us" This touching tale of love, loss, and resilience has gripped readers with its raw and emotional exploration of domestic abuse. Hoover masterfully weaves a story of hope and healing, reminding us that even in the darkest of times, the human spirit can succeed. Relative Deprivation And Working Women : Taylor Jenkins Reids "The Seven Husbands of Evelyn Hugo" This intriguing historical fiction novel unravels the life of Evelyn Hugo, a Hollywood icon who defies expectations and societal norms to pursue her dreams. Reids captivating storytelling and compelling characters transport readers to a bygone era, immersing them in a world of glamour, ambition, and self-discovery. Relative Deprivation And Working Women : Delia Owens "Where the Crawdads Sing" This captivating coming-of-age story follows Kya Clark, a young woman who grows up alone in the marshes of North Carolina. Owens crafts a tale of resilience, survival, and the transformative power of nature, entrancing readers with its evocative prose and mesmerizing setting. These popular novels represent just a fraction of the literary treasures that have emerged in 2023. Whether you seek tales of romance, adventure, or personal growth, the world of literature offers an abundance of engaging stories waiting to be discovered. The novel begins with Richard Papen, a bright but troubled young man, arriving at Hampden College. Richard is immediately drawn to the group of students who call themselves the Classics Club. The club is led by Henry Winter, a brilliant and charismatic young man. Henry is obsessed with Greek mythology and philosophy, and he quickly draws Richard into his world. The other members of the Classics Club are equally as fascinating. Bunny Corcoran is a wealthy and spoiled young man who is always looking for a good time. Charles Tavis is a quiet and reserved young man who is deeply in love with Henry. Camilla Macaulay is a beautiful and intelligent young woman who is drawn to the power and danger of the Classics Club. The students are all deeply in love with Morrow, and they are willing to do anything to please him. Morrow is a complex and mysterious figure, and he seems to be manipulating the students for his own purposes. As the students become more involved with Morrow, they begin to commit increasingly dangerous acts. The Secret History is a brilliant and thrilling novel that will keep you speculating until the very end. The novel is a cautionary tale about the dangers of obsession and the power of evil.

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