

Appleby's 2023 Quick Reference Guide for:

Required Minimum Distributions Overview for IRAs and Employer Plans

RMD Overview: Use this guide to help determine the required minimum distribution rules that apply to IRAs, defined contribution plans, 403(b) s and Governmental 457(b) plans.

Required Minimum Distribution Rules for IRAs, Defined Contribution Plans, 403(b)s and Gov't 457(b)s

Owners and beneficiaries of retirement accounts are subject to required minimum distribution (RMD) rules. Under these rules, RMD amounts must be withdrawn by deadlines as determined under the tax code.

Failure to withdraw RMD amounts by the applicable deadline will result in the account owner being subject to an excise tax on the RMD shortfall. This quick reference guide addresses RMDs for account owners.

Reminder: RMDs were waived for defined contribution plans and IRAs for 2020.

RMD Defined: The RMD is the minimum amount that must be withdrawn from a retirement account for a year for which an RMD is due. The RMD is determined by dividing:

- (a) the fair market value for the end of the year that precedes the year for which the RMD is being calculated, by
- (b) the Me-expectancy or distribution period for the year for which the RMD is being calculated.

The life expectancy/distribution period is determined under one of the following IRS life-expectancy tables:

- The Uniform Lifetime Table: This is used to calculate RMD amounts for account owners. The table provides a
 'distribution period' based on the age of the account owner and a beneficiary that is ten years younger than the
 account owner. While the true age of the account owner is used, the beneficiary's age used is ten years younger than the
 account owner regardless of the true age of the beneficiary.
- The Joint Life and Last Survivor Expectancy Table: The Joint Life and Last Survivor Expectancy table is used to
 calculate RMDs for an account owner, when the spouse of the account owner is the sole primary beneficiary of the
 account and is more than 10 years younger than the account owner. The true ages of the account owner and the
 beneficiary are used to determine the joint life expectancy for the year for which the RMD is being calculated.

Year/date of birth	Attained age relevant to RMDs	Applicable age at which RMDs begin
June 30, 1949 and earlier	 Attained age 70% before 2020 	The year they attained age 70%
July 1, 1949-December 31, 1950	 Attained age 70% after 2019 Attained age 72 before 2023 	The year they attained age 72
January 1, 1951-December 31, 1959	Attain age 72 after 2022 Attain age 73 before 2033	The year they attain age 73
January 1, 1959 and after	Attain age 74 after 2032	The year they attain age 75

RMD Deadlines for Account Owners		
Deadlines	Rules to which deadlines apply	
First RMD Year	The year for which the first RMD is due: For Traditional IRAs, SEP IRAs, and SIMPLE IRAs, the first RMD year is the year in which the owner reaches the applicable age. For defined contribution, 403(b), and govt 457(b) plans, the first RMD year is the later of: a) The year in which the owner reaches the applicable age, or b) The year in which the owner separates from service with plan sponsor Important: Option b) is available only if allowed under the plan. Employees should check with their employers to determine if they are allowed to defer starting RMDs past the applicable age until retirement. Note: While an RMD is due for the first RMD year, that RMD can be deferred until the required beginning date (RBD). If the first RMD is deferred until the RBD, two RMD amounts will need to be withdrawn the second year, as all RMDs (other than the first year RMD) must be withdrawn by December 31 of the year for which they are due.	
Required beginning date (RBD)	The deadline by which the first RMD must be withdrawn (see above) For Traditional IRAs, SEP IRAs, SIMPLE IRAs, the RBD is April 1 of the year that follows the year in which the owner reaches the applicable age For qualified plans, 403(b) plans, and governmental 457(b) plans, the RBD is the later of a) April 1 of the year that follows the year in which the owner reaches the applicable age, or b) April 1 of the year that follows the year in which the owner separates from service with the employer that sponsors the plan Important: Option b) is available only if allowed under the plan. Employees should check with their employers to determine if they are allowed to defer	

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starting RMDs past the applicable age until retirement.

Note: All other RMDs must be withdrawn by December 31 of the year for which it is due.

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Kurzban's Immigration Law Sourcebook Ira J. Kurzban, 2008 IRAs, 401(k)S & Other Retirement Plans Twila Slesnick, 2006 Please note that this edition is now out of print and has been replaced by the 8th edition also available through MyiLibrary Written by two experts in tax and investment planning IRAs presents the different types of retirement plans that are affected by distribution rules It covers the tax options available to individuals when they either change employers or retire and have to take all of their money out of the employer's qualified plan The book also examines IRAs and the new Roth IRAs how to take distributions from them designate beneficiaries and avoid even more potential penalties The Charles Schwab Guide to Finances After Fifty Carrie Schwab-Pomerantz, Joanne Cuthbertson, 2014-04-01 Here at last are the hard to find answers to the dizzying array of financial questions plaquing those who are age fifty and older The financial world is more complex than ever and people are struggling to make sense of it all If you re like most people moving into the phase of life where protecting as well as growing assets is paramount you re faced with a number of financial puzzles Maybe you re struggling to get your kids through college without drawing down your life's savings Perhaps you sense your nest egg is at risk and want to move into safer investments Maybe you re contemplating downsizing to a smaller home but aren t sure of the financial implications Possibly medical expenses have become a bigger drain than you expected and you need help assessing options Perhaps you ll shortly be eligible for social security but want to optimize when and how to take it Whatever your specific financial issue one thing is certain your range of choices is vast As the financial world becomes increasingly complex what you need is deeply researched advice from professionals whose credentials are impeccable and who prize clarity and straightforwardness over financial mumbo jumbo Carrie Schwab Pomerantz and the Schwab team have been

helping clients tackle their toughest money issues for decades Through Carrie's popular Ask Carrie columns her leadership of the Charles Schwab Foundation and her work across party lines through two White House administrations and with the President's Advisory Council on Financial Capability she has become one of America's most trusted sources for financial advice Here Carrie will not only answer all the questions that keep you up at night shell provide answers to many questions you haven t considered but should The New Retirement Savings Time Bomb Ed Slott, 2021-03-02 AS SEEN ON PUBLIC TELEVISION The complete action plan from Ed Slott the best source of IRA advice Wall Street Journal to help you make sure your 401 k s IRAs and retirement savings aren t depleted by taxes by the time you need to use them If you re like most Americans your most valuable asset is your retirement fund We diligently save money for years yet most of us don t know how to avoid the costly mistakes that cause a good chunk of those savings to be lost to needless and excessive taxation Now in the midst of a financial crisis there is more need than ever to protect your assets The New Retirement Savings Time Bomb by renowned tax advisor Ed Slott shows you in clear cut layman s terms how to take control over your retirement savings plan This easy to follow plan helps you place your assets to avoid the latest traps set out by congress in addition to any that might be set down the road so you can keep your hard earned money no matter what And it s fully up to date with information on the SECURE Act and everything you need to know about how the coronavirus relief bills will affect your savings down the road This book is required reading for every American with savings and investments who is planning to retire be it five years from now or fifty Tax on Unrelated Business Income of Exempt Organizations United States. Internal Revenue Service, 1979 Individual Retirement Arrangements (IRAs), 2000 **Dying Well** Ira Byock, 1998-03-01 From Ira Byock prominent palliative care physician and expert in end of life decisions a lesson in Dying Well Nobody should have to die in pain Nobody should have to die alone This is Ira Byock s dream and he is dedicating his life to making it come true Dying Well brings us to the homes and bedsides of families with whom Dr Byock has worked telling stories of love and reconciliation in the face of tragedy pain medical drama and conflict Through the true stories of patients he shows us that a lot of important emotional work can be accomplished in the final months weeks and even days of life It is a companion for families showing them how to deal with doctors how to talk to loved ones and how to make the end of life as meaningful and enriching as the beginning Ira Byock is also the author of The Best Care Possible A Physician's Quest to Transform Care Through the End of Life What Your CPA Isn't Telling You: Life-changing Tax Strategies Mark J. Kohler, 2011-02-23 Tackling the fundamental question asked by all taxpayers How can I save on my taxes attorney and CPA Mark Kohler empowers frustrated taxpayers to dismiss the common CPA jargon that their tax payment is what it is and ignore widely used tax talk like you just make too much money Kohler reveals 8 life changing tax principles and teaches both wage earners and business owners how to apply fundamental but underutilized tax strategies to achieve huge tax savings greater wealth and ultimately a winning pursuit of the American Dream Kohler presents wage earners with applicable strategies beyond writing

off mortgage interest and contributing more to their IRA Following the story of a typical family tax payers discover the undeniable benefit of owning a side or small business how hiring their spouse and children can help their bottom line the financial windfall that comes with owning rental real estate and the secret success behind self directing their retirement plan which is something 9 out of 10 CPAs don t know or don t talk about Small business owners uncover new avenues for adding to their bottom line including how to save on health care and legitimate bookkeeping techniques that can put thousands back in their pocket all illustrated through checklists charts and templates available in the additional resources toolkit provided by Quick Reference to Iras, 2001 Donald R. Levy, Gary S. Lesser, 2001-12-01 Quick Reference to IRAs takes you through the steps involved in establishing maintaining and reporting traditional IRAs Roth IRAs and Education IRAs including Determining eligibility Income limitations Calculating earned income Timing of and limitations on contributions Rollovers conversions and transfers Tax consequences Prohibited transactions involving IRAs and their penalties Administering a spousal IRA Distribution rules and exceptions to penalties Annuity rules In addition Quick Reference to IRAs provides numerous examples and practice aids such as Roth IRA income limits and IRA deposit and accumulation tables Calculations Sample Forms Checklists Practitioner's tips Sample traditional and Roth IRA agreements **Possible** Ira Byock, 2012-03-15 A palliative care doctor on the front lines of hospital care illuminates one of the most important and controversial ethical issues of our time on his quest to transform care through the end of life It is harder to die in this country than ever before Statistics show that the vast majority of Americans would prefer to die at home yet many of us spend our last days fearful and in pain in a healthcare system ruled by high tech procedures and a philosophy to fight disease and illness at all cost Dr Ira Byock one of the foremost palliative care physicians in the country argues that end of life care is among the biggest national crises facing us today In addressing the crisis politics has trumped reason Dr Byock explains that to ensure the best possible care for those we love and eventually ourselves we must not only remake our healthcare system we must also move past our cultural aversion to talking about death and acknowledge the fact of mortality once and for all Dr Byock describes what palliative care really is and with a doctor's compassion and insight puts a human face on the issues by telling richly moving heart wrenching and uplifting stories of real people during the most difficult moments in their lives Byock takes us inside his busy cutting edge academic medical center to show what the best care at the end of life can look like and how doctors and nurses can profoundly shape the way families experience loss Like books by Atul Gawande and Jerome Groopman The Best Care Possible is a compelling meditation on medicine and ethics told through page turning life or death medical drama It is passionate and timely and it has the power to lead a new kind of national A Selection of ... Internal Revenue Service Tax Information Publications United States. Internal conversation Revenue Service.1995 Individual Retirement Accounts Answer Book Donald R. Levy, Avery E. Neumark, 1999-09-01 **Self-directed Iras** Jerome R Corsi, 2020-01-17 First published in 1986 Self direction is a simple idea yet its delivery and

administration raise many complex issues To what extent does a bank or thrift offering securities products within the self directed IRA take on an investment advice liability How should the self directed IRA be constructed The product mix offered may have to be structured to reflect varying retirement savings strategies as well as customer preference for the degree of risk reward acceptable in this portfolio investment The contributors to this book who include bankers consultants and trust officers as well as traditional competitors from the securities and financial planning industries discuss the spectrum of issues affecting the self directed account and trust administration **Taxpayer Information Publications** ,1999 Complete Guide to IRAs and IRA Investing Martha Maeda, 2009-11 As more and more baby boomers prepare to retire and as people seem to be retiring at an earlier age the importance of saving for retirement has become increasingly apparent Many people find themselves worrying that they will not be able to maintain their current life style once they retire However the strategies provided in this book will help you turn your IRA into a wealth building tool The Complete Guide to IRAs and IRA Investing will show you how to take control of your investment future and make sure your investments are performing for you You will learn about Roth IRAs traditional IRAs SEP IRAs SIMPLE IRAs and self directed IRAs and you will learn how to choose the right plan for you You will learn about the Economic Growth and Tax Relief Reconciliation Act of 2001 rules regarding distribution rollovers transfers conversions between accounts valid adjustments adjusted gross income annual contribution limits the advantages and disadvantages of the various IRAs potential penalties tax deductible contributions myths and truths about IRA investing and IRS guidelines In addition we will show you how to open an IRA how to choose the right financial advisor for you how to manage vital information and deadlines how to set up your account with a custodian or IRA administrator to deal with the day to day activities such as depositing contributions and executing and settling transactions and how to use your IRA to invest in mutual funds and stocks You will also read about the specific rules relating to life insurance collectibles foreign investments and real estate and find the answers to common questions such as How do rate returns affect my retirement income When should I begin saving What IRA am I eligible for This new book will provide you with all the information you need to know about IRAs and IRA investing The Complete Guide to IRAs and IRA Investing combines essentials insight and insider secrets to help you secure financial victory after retirement **Taxpayer Information** Publications, Volume 2 Of 2, Publication, 1194, 1999, 2000

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